



Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrp.ri.gov

OPEN MINUTES BOARD MEETING

TIME: 9:00 A.M.
DATE: Tuesday, September 14, 2021
PLACE: 1511 Pontiac Ave., Building #73, 1ST Floor, Cranston, RI 02920

BOARD MEMBERS IN ATTENDANCE: Walter J. Lanni
Scott G. Duhamel
Aronda R. Kirby
Kenneth B. Chiavarini
Derek M. Silva
Stan Israel

BOARD MEMBERS ABSENT: Harry Winthrop

OTHERS PRESENT: Thomas A. Hanley, Administrator
Lisa L. Ribezzo, Labor Board Case Agent
Jeffrey W. Kastle, Esq. (Remote)

Chairman Lanni called the meeting to order in Open Session at 9:05 A.M.

All Board Members present reviewed the Open Minutes of the August 17, 2021 Board Meeting. A Motion was made by Aronda R. Kirby and seconded by Stan Israel to accept the Open Minutes as written, and it was

VOTED: by all Board Members present to accept the minutes as written. Motion passed.

CONSENT AGREEMENT AND AFFIDAVIT MATTERS:

1. **Case No. EE-3167 Providence School Department & Rhode Island Laborers' District Council on behalf of Local 1033 (Accretion of Senior School Community Specialist and School Community Specialist)**

After review of the Consent Agreement and Affidavit executed and presented by the parties, a Motion was made by Derek M. Silva and seconded by Aronda R. Kirby, to acknowledge and accept the parties' signed Consent Agreement and Affidavit. Accordingly, the position(s) of Senior School Community Specialist and School Community Specialist shall be accreted into the bargaining unit as defined in Certification of Representatives – Case No. EE-3167. After discussion, all Board Members present voted in favor of the Motion. Motion passed.



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2. Case No. EE-3705 The Rhode Island Turnpike and Bridge Authority & United Service and Allied Workers of Rhode Island (Exclusion of Toll Collector, Collector/Supervisor, and Plaza Supervisor; Accretion of Traffic Management Technician and Toll Image Reviewer)

After review of the Consent Agreement and Affidavit executed and presented by the parties, a Motion was made by Stan Israel and seconded by Kenneth Chiavarini, to acknowledge and accept the parties' signed Consent Agreement and Affidavit. Accordingly, the position(s) of Toll Collector, Collector/Supervisor, and Plaza Supervisor shall be excluded from the bargaining unit as defined in Certification of Representatives – Case No. EE- 3705; and the positions of Traffic Management Technician and Toll Image Reviewer shall be accreted into the bargaining unit as defined in Certification of Representatives – Case No. EE-3705. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

MISCELLANEOUS MATTERS:

1. Discuss and determine manner for returning to in-person Formal Hearings.

After discussion, a Motion was made by Derek M. Silva and seconded by Stan Israel that the Board would temporarily rotate Board Members to allow for a quorum at in-person formal hearings in order to limit the number of people in the hearing room, as well as provide a breakout room when agreed upon and necessary. Additionally, Chairman Lanni will meet with Director of Labor & Training, Matthew Weldon to discuss alternative options for those parties requesting hybrid style meetings. All Board Members present voted in favor of the Motion. Motion passed.

A Motion was made by Aronda R. Kirby for the Board to go into Closed Session for the purpose of reviewing the Closed Minutes and Unfair Labor Practice Matters, pursuant to R.I. Gen. Laws §42-46-5(a)(2)(4) of the Open Meetings Law. Scott G. Duhamel seconded the Motion, and it was unanimously

VOTED: by all Board Members present to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:20 A.M.

The meeting resumed in open session at 9:40 A.M. for the purposes of reading into the minutes, the determinations made by the Board in Closed Session, as well as adjourning the Board meeting.



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REVIEW OF CLOSED MINUTES:

1. Minutes of August 17, 2021

DETERMINATION: A Motion was made by Derek M. Silva and seconded by Kenneth B. Chiavarini, to accept and seal the Closed Minutes as written, and it was voted by all Board Members present to accept the minutes as written. Motion passed.

UNFAIR LABOR PRACTICE MATTERS:

1. ULP- 6311 State of Rhode Island – Department for Children, Youth and Families & Department of Administration & Paul Pontarelli

DETERMINATION: A Motion was made by Kenneth B. Chiavarini, and seconded by Stan Israel to Administratively Dismiss the Charge in this matter. After discussion, All Board Members present voted in favor of the Motion. Motion passed.

2. ULP- 6312 State of Rhode Island – Department of Behavioral Healthcare, Developmental Disabilities & Hospitals (BHDDH) – Eleanor Slater Hospital & RI Council 94, AFSCME, AFL-CIO, Local 1350, ESH Employees

DETERMINATION: A Motion was made by Aronda R. Kirby and seconded by Kenneth B. Chiavarini, to Administratively Dismiss the Charge in this matter. After discussion, All Board Members present voted in favor of the Motion. Motion passed.

3. ULP- 6318 State of Rhode Island & Rhode Island Alliance of Social Service Employees, Local 580, SEIU

DETERMINATION: A Motion was made by Scott G. Duhamel and seconded by Stan Israel to Uphold the Charge, issue a Complaint and proceed to formal hearing. After discussion, All Board Members present voted in favor of the Motion. Motion passed.



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4. ULP- 6319 State of Rhode Island & Rhode Island Alliance of Social Service Employees, Local 580, SEIU

DETERMINATION: A Motion was made by Derek M. Silva and seconded by Scott G. Duhamel to Uphold the Charge, issue a Complaint and proceed to formal hearing. After discussion, All Board Members present voted in favor of the Motion. Motion passed.

5. ULP- 6320 State of Rhode Island – Department of Labor & Training & Rhode Island Employment Security Alliance, SEIU, Local 401

DETERMINATION: A Motion was made by Scott G. Duhamel and seconded by Derek M. Silva to Uphold the Charge, issue a Complaint and proceed to formal hearing. After discussion, Walter J. Lanni, Scott G. Duhamel, Derek M. Silva and Stan Israel voted in favor of the Motion. Aronda R. Kirby and Kenneth B. Chiavarini opposed said Motion. Motion passed.

A Motion to adjourn was made by Derek M. Silva and seconded by Aronda R. Kirby and it was unanimously,

VOTED: to adjourn the meeting at 9:45 A.M.